

**From:** Dombrowski, John [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=D8E8B90B456346F49B018511B491518E-JDOMBROW]  
**Sent:** 10/4/2019 6:22:13 PM  
**To:** Hindin, David [Hindin.David@epa.gov]  
**CC:** Deloatch, Melinda [DeLoatch.Melinda@epa.gov]  
**Subject:** Re: Challenge of managing OC without an FTE Ceiling - draft.

# Ex. 5 Deliberative Process (DP)

Thx

John Dombrowski, P.E.  
Deputy Director  
Office of Compliance  
Office of Enforcement and Compliance Assurance, U.S. EPA  
[202-365-8796](tel:202-365-8796) (Cell)

Sent from my iPhone

On Oct 4, 2019, at 12:55 PM, Hindin, David <[Hindin.David@epa.gov](mailto:Hindin.David@epa.gov)> wrote:

John and Melinda -

## Ex. 5 Deliberative Process (DP)

Larry and Mark

## Ex. 5 Deliberative Process (DP)

*David A Hindin  
Director, Office of Compliance  
US EPA  
202-564-1300*

Begin forwarded message:

**From:** "Dombrowski, John" <[Dombrowski.John@epa.gov](mailto:Dombrowski.John@epa.gov)>  
**Date:** October 3, 2019 at 4:20:02 PM EDT  
**To:** "Badalamente, Mark" <[Badalamente.Mark@epa.gov](mailto:Badalamente.Mark@epa.gov)>  
**Cc:** "Hindin, David" <[Hindin.David@epa.gov](mailto:Hindin.David@epa.gov)>, "Milton, Laura" <[Milton.Laura@epa.gov](mailto:Milton.Laura@epa.gov)>, "DeLoatch, Melinda" <[DeLoatch.Melinda@epa.gov](mailto:DeLoatch.Melinda@epa.gov)>  
**Subject:** RE: Status of approved hires and request for additional priority hiring needs

# Ex. 5 Deliberative Process (DP)

# Ex. 5 Deliberative Process (DP)

John Dombrowski, P.E.  
Deputy Director  
Office of Compliance  
Office of Enforcement and Compliance Assurance, U.S. EPA  
WJC South, Room 5140A (within 5142 bay area)  
202-566-0742 (Office)  
202-365-8796 (Cell)

**From:** Badalamente, Mark <Badalamente.Mark@epa.gov>  
**Sent:** Tuesday, October 1, 2019 10:19 AM  
**To:** OECA Office Directors and Deputy Directors  
<OECA\_Office\_Directors\_and\_Deputy\_Directors@epa.gov>  
**Cc:** Bodine, Susan <bodine.susan@epa.gov>; Starfield, Lawrence  
<Starfield.Lawrence@epa.gov>; Milton, Laura <Milton.Laura@epa.gov>  
**Subject:** Status of approved hires and request for additional priority hiring needs

Welcome to FY2020!

This is an update for everyone on where all of our approved external hires are in the process and a request for everyone to update our list of priority hiring needs. We will be watching our attrition rates and looking for news on any adjustments to our FTE ceiling for FY2020, which will help guide Susan and Larry's decisions on additional hires in the near term.

Please use the attached template (similar to what you've used in the prior two rounds of priority hire requests) to list your current, ranked, needs for external (outside of OECA, whether within EPA or outside EPA) hires. Please return your completed templates no later than COB Tuesday, Oct. 8<sup>th</sup>.

If you have any questions, please give me or Laura Milton a call.

Thanks.  
– Mark

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Mark Badalamente  
Director, Office of Administration and Policy  
Senior Resource Official (SRO)  
Senior Information Official (SIO)  
Office of Enforcement and Compliance Assurance  
  
U.S. Environmental Protection Agency  
William Jefferson Clinton Building  
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<image001.png>

<OC Prioirty Hires Requests - FY20 Q1 10-3-19.xlsx>